

MRH 002

PRE - INDUCTION SEMINAR LECTURE

FOR

**MEDICAL REHABILITATION THERAPY
GRADUANDS**

IN NIGERIA

SECOND LECTURE

COURSE TITLE: CORE STANDARDS OF PROFICIENCY FOR REGISTERED MEDICAL REHABILITATION THERAPISTS AND PROFESSIONAL RELATIONSHIP

COURSE OUTLINES:

- 1. CONDITIONALITIES FOR REGISTRATION**
- 2. KNOWLEDGE, UNDERSTANDING & SKILLS**
- 3. PROFESSIONAL RELATIONSHIP**
- 4. BENEFITS OF REGISTRATION**

INTRODUCTION

Conditionalities for Registration for Nigerian Medical Rehabilitation Therapists

Registrant must:

- (a) have graduated from professional training in an Institution approved by the Board (MRTB)..
- (b) have undergone Internship of twelve calendar months in an approved clinical setting other than the Institution of training (as applicable to the profession).
- (c) pay any fees prescribed for registration.
- (d) be a holder of previous professional/provisional practising licence.
- (e) register with his professional body.
- (f) be of good character.

Conditionalities for Registration for a Foreign Medical Rehabilitation Therapists

1b. Temporary Registration

- b.1 Foreign Medical Rehabilitation Therapists on temporary employment in Nigeria may be considered for temporary registration.
- b.2 Foreign Medical Rehabilitation Therapists on temporary employment in Nigeria must notify the Board (MRTB) of such appointment and apply for temporary registration with the Board (MRTB).
- b.3 He must hold or have passed examinations necessary for obtaining some qualifications granted outside Nigeria, which is for the time being accepted by the Board (MRTB).
- b.4 He must pay any fees prescribed by the Board (MRTB).
- b.5 He shall cease to be a registered member upon the expiration of his appointment or termination of the said appointment.

1.c Returner

A Medical Rehabilitation Therapist that has been out of practice for two (2) consecutive year and wants to come back into the profession is referred to as Returner Medical Rehabilitation Therapist. Depending on the number of years, such a Medical Rehabilitation Therapist has been out of practice, the following have been recommended by the Board (MRTB).

- c.1 returner that has been out of practice for two consecutive years shall be re-registered after thorough scrutiny by the Board (MRTB).
- c.2 returner that has been out of practice for two to five years shall undergo 3 months period of training organised and supervised by the Board(MRTB).
- c.3 returner that has been out of practice for over five consecutive years shall undergo 6 months of thoroughly supervised practice under a supervisor to be appointed by the Board (MRTB). Such a supervisor must have been on the relevant part of the MRTB register, have been in regulated practice for at least 3 years and without any criminal record.
- c.4 in addition, he may also undergo other programmes like private study, distance learning or e-learning, etc before re-consideration.

1d. Non-Registered member:

- d.1 Any practicing Medical Rehabilitation Therapist that is not licensed by the Board (MRTB) shall not be allowed to practice in Nigeria. This is in line with Decree 38 of 1988 Sect. 15(1).
- d.2 Any practicing Medical Rehabilitation Therapist that fails to register with the Board (MRTB) or renew his licence shall be regarded as a quack and be dealt with accordingly.

1.e Absconded Registrant:

A Medical Rehabilitation Therapist who had registered with the Board (MRTB) before, but fails to renew his professional practicing licence for two (2) consecutive years is referred to as (an) Absconded Registrant.

- 2. Absconded Registrant is a Registered Medical Rehabilitation Therapists who travels out of the Country without notifying the Board.

Registrants:

- e.1 planning to be out of the country and practice for one reason or the other must notify the Registrar of the Board (MRTB) prior to his exit from the country.
- e.2 that has been off MRTB's register for two years but less than five years shall be re-registered on payment of a fine of ₦10, 000.00, in addition to fulfilling other conditions for registration.
- e.3 that has been off MRTB's register for over two years consecutive shall be re-registered on payment of a fine of ₦25,000.00 in addition to fulfilling other conditions for registration.
- e.4 that has been off MRTB's register for over five years and above shall be re-registered on payment of a fine of ₦50,000.00 in addition to fulfilling other conditions for registration.

KNOWLEDGE, UNDERSTANDING AND SKILLS

Registrant must:

- (a) know the key concepts of the biological, physical, social, psychological and clinical sciences, which are relevant to his profession.
- (b) know how professional principles are expressed and translated into action through a number of different approaches to meet the needs of his clients.

- (c) have a basic qualification of a Degree or Diploma or equivalent qualification in Medical Rehabilitation Therapy or in the relevant profession from an Institution accredited by the Board (MRTB).
- (d) maintain at all times the highest standard of professional knowledge and skill and display character that reflects credit to the profession.
- (e) be accountable for his work and take every reasonable opportunity to sustain and improve his knowledge and professional competence.
- (f) avail himself of the opportunities provided by the Continuing Education Programme of the Board (MRTB) to improve his professional knowledge, skill and competence.
- (g) understand the need to establish and maintain safe practice environment.

3.3 PROFESSIONAL RELATIONSHIPS

Registrant must:

- a. obey all lawful directives of his employer.
- b. disobey all directives considered unlawful whether from a professional point of view or otherwise.
- c. give genuine advice on all professional issues from time to time.
- d. refuse to train or give instructions to anybody or group who is not a member of Medical Rehabilitation Therapists Board except for students of Board's accredited institution.
- e. maintain an exemplary life style i. e. must not be involved in an infamous conduct and must be well dressed in and out of office.
- f. must comply with the dress code issued by the Board (MRTB) while on duty or in classrooms, seminar rooms, examination rooms or generally in a hospital's environment. The dress codes are as follows:
 - The white over-all shall be the standard dress code for both sexes and shall be worn upon:
 - a. shirts and ties on a pair of trousers for males.
 - b. Smart tops e. g. blouses on below- the- knee but above The- ankle long skirts for females.
 - c. smart gowns for females
 - d. smart tops e. g. blouses or shirts on female-styled trousers.
- g. not demand gifts, favours or hospitality from a patient, or relatives of a patient who is to be or who has been in his care as a condition for service.

- h. not take alcohol, pollutants or tobacco or be under the influence of narcotic drugs when on duty or likely to be called on duty.
- i. not abuse any privileged relationship with the patient or a privilege access to his property.
- j. have due regard for the customs, values and religious belief of the patient.
- k. comply with the laws of the country, state and local council where he works.
- l. registrant may enlist to work at clinic owned by a Medical Rehabilitation Therapist and Non-Medical Rehabilitation Therapist provided that such a Registrant:
 - i. shall be adequately involved in policy-making and management and
 - ii. the clinic is constructed and equipped to ensure high quality patient care.

BENEFITS OF REGISTRATION

Only current registered members

- a. are entitled to associate with the Board (MRTB) on issues connected with training and practice of the profession.
- b. will be allowed to participate in mandatory Continuing Professional Development (CPD) Programme of the Board.
- c. will have access to information on job opportunities available nationwide.
- d. are entitled to be members of professional bodies of relevant professions and are eligible to join clinical interest and employment groups.
- e. will be entitled to the Board Journals, Bulletin, Newsletters, Professional Code of Ethics and Practice etc.
- f. will be entitled to copies of information centrally available to members from the Board (MRTB) on a range of professional, educational, legal and ethical matters, including employment information and printed guidelines on many topics.
- g. will be allowed to participate in matters related to promotion of the professions under the Board (MRTB) locally and internationally through the Board's Website www.MRTB.com and by distribution of information to the general public and the media.
- h. will be given a personal password that gives access to the Board's website.
- i. will be allowed to practise his profession publicly or privately or otherwise in Nigeria.